

Inspired by the teachings of Christ and the example of St Francis, we strive for excellence, cherishing every child in our care as a unique thumbprint of God, enabling all to realise their full potential (draft mission statement)

1. To develop the highest quality Catholic life in our schools:
 - a. To deliver shared and enhanced liturgy and chaplaincy within the family of schools;
 - b. To co-ordinate and enhance our charitable work, especially focussing on the disadvantaged;
 - c. To share and develop best practice through a system of peer-visits and reviews.

2. To aim for the highest quality of education:
 - a. To create a 'dashboard' school monitoring system which co-ordinates effective school evaluation (curriculum, behaviour, safeguarding), leading to targeted intervention and support;
 - b. To ensure oversight and evaluation of curriculum decisions, development, implementation and improvement;
 - c. To use areas of strength in standards in one school to support the development needs of another school;
 - d. To set up cross-school subject leader / staff groups to develop curriculum planning;

3. To secure robust safeguarding, with excellent behaviour, attitudes, and personal development:
 - a. Developing sufficient and compliant safeguarding and health & safety policies and practices in each school and centrally as appropriate;
 - b. To share and develop strategies between schools for enhancing provision in SEN, children's mental health, and behaviour for learning.

4. To deliver increasingly effective Trust and local leadership and management:
 - a. To deliver a Headteacher Development Programme focussing on personal and spiritual development;
 - b. To ensure Terms of Reference and Schedules of Business are suitable and understood by all local boards;
 - c. To review the skills matrix of all LGBs and the Trust Board, recruiting new members accordingly;
 - d. Annual evaluation of MAT effectiveness and impact (via TDP review)
 - e. Communicating with staff, parents and the wider community as the Trust develops and grows;

5. To secure sustainable finance across the MAT:
 - a. Adopt new and ESFA-compliant banking arrangements across all 8 schools;
 - b. Audit and effectively monitor and benchmark the finances of each school and the Trust overall;
 - c. Create and embed Academy Handbook-compliant financial regulations across each school.

6. Running an efficient MAT administration to effectively serve all schools:
 - a. Ensuring a compliant set of policies at board and school level;
 - b. Developing a register to manage risk across all the schools;
 - c. Developing a Trust Annual Plan – detailing all necessary trust and executive actions;
 - d. Developing environmentally aware practices and policies in schools;
 - e. Creating a family-feel in our administration (e.g. letters, websites).

7. To deliver our MAT mission, establishing and creating the foundations for future growth:
 - a. To create and embed a mission statement from which individual schools' define what that looks like (vision) for their community;
 - b. Subject to Diocesan selection and approval, to welcome new schools that are ready to join;
 - c. To look for strategic expansion of places according to need across the Deanery;
 - d. To co-ordinate Trust-wide funding for capital condition improvement.